Eternal H&S Issues

At present my workplace is focused on accreditation and the preparation of documents. Various groups have spent time reviewing, and in some cases writing, policy documents. There are policies that relate to a broad spectrum of school activities including workplace safety. Written policies exist to clarify common knowledge and provide guidance to employees. Policies generally are a natural progression from decision making, and may develop from current practice. The best policies are those that have developed from best practice.

Clinton Bond, principal of Cairns Adventist School, took policy making to a new level when he sat down with his staff to write a school policy for Eternal Health and Safety. Using best practice as a guide they came up with a succinct policy, which with Clinton's permission, is shared below.

While we recognise that policies cannot dictate individual or corporate spirituality, the process of collaboratively writing an Eternal Health and Safety policy is a certain way for staff to clarify the purpose and mission of their school, and their responsibility as staff members for the eternal health and safety of their students.

As educators we are continually made aware of our duty of care and the numerous policies that govern our practice. Are we as meticulous in promoting our core business as we are in other areas of education? TEACH

EH&S issues is a joint initiative between the Adventist Schools Australia Curriculum Unit and Avondale College of Higher Education.

Eternal Health and Safety policy

Rationale

It is essential that all who are involved with the school, whether it be members of the community, students, families or staff, are shown how to obtain eternal health and safety. If we are not doing this as a school, then we are not fulfilling our God-given calling.

Aim

The critical aim of this policy is to ensure the eternal health and safety of all who are involved with Cairns Adventist School.

Policy details

This policy is VERY STRAIGHTFOWARD:

1. To show in our own lives that Christ is alive and that He has the power to change lives.
2. To ensure that we are being used by God so much that, through us, lives are changed for Him.
3. To nurture those who are being changed into His image, from glory to glory (2 Corinthians 3:18).
4. To enjoy eternal health and safety when we are finally transported home.

Legislation

Please refer to Exodus 20 and the two great overarching laws which summarise Exodus 20: Love God supremely and love each other selflessly.

It is imperative that we do not neglect our DUTY OF CARE when it comes to this policy.

Evaluation

This policy and our life's procedures should be reviewed moment by moment, as it is the 'work of a lifetime'.

This policy was last ratified by School Management Council on _____.

Chairperson: _____ *Principal*: _____